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The Senior Professional in Human Resources (SPHR) certification [SPHR]

Test Result - Diagnostic Test

700

1000

Start Time: 12-Feb-12, 01:41   End Time: 12-Feb-12, 01:44

Total Items: 15   Correct Items: 15

Passing Score: 700   Max Score: 1000

Your Score: 1000   Result: Pass

It is a good practice to review answers and analysis. To review, click on individual items below. please rate and provide feedback as your review. Your feedback we will help us improve this PrepKit and provide you with upgrades.

- Items
- Chapters

Item Details

#	Item	Result	BookMark
1	You are the HR Professional for your organization and you've identified a risk event. The risk ev...	Correct	
2	John is a nonexempt employee in your company and he works Monday through Friday, 8AM to 5 PM. He ...	Correct	
3	Lisa is developing a new training course for company using the ADDIE approach for the seminar. He...	Correct	
4	Certain organizations are required by OSHA to complete and file the OSHA Form 300 to report a log...	Correct	

5	[There are four levels of evaluation according to Kirkpatrick's Theory. Which of the following is ...](#)	Correct
6	[An organization is meeting with its key executives including Janice, an SPHR. In this meeting the...](#)	Correct
7	[What term is assigned to the barriers that women and minorities may face when trying to advance t...](#)	Correct
8	[The Hay System was developed in 1934 by Edward Hay and evaluates job using three factors. Which o...](#)	Correct
9	[Frank is a manager in his organization and he wants his team to take charge of actions, duties, a...](#)	Correct
10	[Which of the following provides incentives to sales employees by paying them a percentage of the ...](#)	Correct
11	[There are many different types of organizations that people create to accomplish business goals. ...](#)	Correct
12	[As a Senior HR Professional, you must be aware of contracts, laws, and commitments made to employ...](#)	Correct
13	[What term describes the analysis that nonconstruction contractors complete that begins the proces...](#)	Correct
14	[This nonmathematical forecasting technique uses rounds of anonymous surveys to predict a likely o...](#)	Correct
15	[Part of organizational development is a commitment to quality. What quality control tool shows ca...](#)	Correct

Item Details

# Chapter		Total	Correct
1 Strategic Management		3	3
2 Workforce Planning and Employment		2	2
3 Human Resource Development		3	3
4 Total Rewards		3	3
5 Employee and Labor Relations		3	3
6 Risk Management		1	1

1. # Start Time

   Gives the time test started at.

2. # End Time

   Gives the time test ended at.

3. **Total Items**

   Total numbers of questions in the given test.

4. **Correct Items**

   Total number questions correctly answered.

5. **Passing Score**

   Passing Score of the Test.

6. **Maximum Score**

   Maximum Score of the Test.

7. **Your Score**

   Total Score Got in the Test.

8. **Result**

   Result either Pass or Fail.

9. **Items**

   Can review the questions again after test to avoid mistakes in other test.

10. **Result**

    Traverse the wrong and right answers.

11. **Bookmark**

    Can traverse through bookmarked questions.